

## **Advert**

Fiveways School, Victoria Road  
Yeovil, Somerset BA21 5AZ  
Tel: 01935 476227



*Caring, enthusiastic people needed to support pupils with Severe Learning Difficulties.*

### **Cleaner (Permanent)**

**Grade 17 - Gross salary of approximately £7,965pa (£663 per month)**

44 working weeks per annum (39 weeks term time plus 5 weeks holiday working)

5 days per week Monday to Friday, 12.5 hours per week, 2½ hours per day

Working hours between 15:30 – 20:30, working hours negotiable between these hours

To start as soon as possible

Enthusiastic and dedicated cleaners needed to maintain a spotless and hygiene environment for our special needs pupils. Becoming part of our community will mean embracing our ethos of valuing everyone's contributions and working collaboratively with all parties to ensure the very best provision for pupils.

Fiveways School is committed to safeguarding and promoting the welfare of children. All applicants must be willing to undergo Child Protection screening, including checks with current and past employers and an enhanced DBS clearance. References will be requested before interview. Due to KCSiE guidance, online checks will be carried out as part of our shortlisting process.

The school employs a rigorous "safeguarding" approach to recruitment.

Fiveways School strives to ensure that no employee or job applicant receives less favourable treatment than another on the grounds of age, disability, race, gender reassignment, marital or civil partnership, religion or belief, sexual orientation, sex or pregnancy and maternity.

Closing Date for Applications: **Thursday 25<sup>th</sup> June 2026**

Date for Interview: **Thursday 2<sup>nd</sup> July 2026**



## **Fiveways School**

A Specialist School for 'Communication and Interaction'

Fiveways School adopts a rigorous approach and is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Victoria Road, Yeovil Somerset BA21 5AZ**

Tel: 01935 476227 E-mail: [office@fiveways.school](mailto:office@fiveways.school)

**Headteacher: Mr Swavek Nowakiewicz**

Website: <http://www.fivewaysschool.co.uk>

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## **JOB DESCRIPTION**

**Job Title:** Cleaner  
**Grade and Salary Range:** Grade 17, Approximately £7,965pa (£663 per month)  
**Responsible To:** Headteacher, Business Manager and Caretaker

### **Purpose of the Job**

This job description is directed towards a Cleaner role within Fiveways (SLD) School. To maintain the highest standards of cleaning in designated areas within the school, thereby ensuring the health and safety of the pupils.

### **Main Responsibilities and Duties**

- Empty waste bins and dispose of collection bags safely.
- Wash, vacuum, polish floors using appropriate machine and cleaning agent.
- Wash and clean toilets/showers/hygiene changing areas using appropriate materials.
- Wash down, dust and polish furniture and particularly cleaning furniture tops in a careful and thorough manner, checking tables and chairs for any damage likely to cause injury.
- Undertake deep cleaning, washing walls, furniture and fixtures as per the annual schedule of cleaning.
- Operate a safe working environment for people still in the building.
- Maintain the cleaning storage cupboards in a tidy and safe condition ensuring that the contents of all chemical storage containers are clearly marked.
- Report faults in equipment.

### **Facts and Figures:**

Use of cleaning machinery such as buffers and carpet cleaners.

### **Supporting Processes.** Problem Solving and Creativity.

The post holder will work to deadlines within well known routines.

### **Decision Making.**

- Refer difficulties to the Caretaker.
- Working as part of a team (with LSA's or teachers) to ensure pupils safety and report any concerns/anticipate problems before they arise.

**Physical Effort and Working Conditions.**

- Continuously on feet, physical cleaning work – using potentially hazardous cleaning materials.
- Cleaning equipment is of various sizes, eg polishers, mops. Will be required to lift and carry equipment from place to place. Will require working in awkward positions. Clean toilets, classrooms, kitchens, laboratories and offices.

**Contacts and Relationships.**

- The postholder will have regular contact with Caretaker, other cleaners and school staff.

**Additional Information.**

- Pupils, staff and public may be around during working hours. Daily contact with line manager.

**Knowledge, Skills and Experience.**

- Experience of cleaning and hygiene would be an advantage.
- Understanding of the implications of COSHH regulations on work practice.
- To be able to work as part of a team.

It is vital that as part of Fiveways School's approach to safeguarding, governing bodies and proprietors create a culture that safeguards and promotes the welfare of children in our school. As part of this culture, it is important to adopt robust recruitment procedures that deter and prevent people who are unsuitable to work with children from applying for or securing employment, or volunteering opportunities in schools and colleges.

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I agreed that the job description is a fair and accurate statement of the requirements of the job. I am committed to Fiveways safeguarding and promoting the welfare of children and young people and follow policies and procedures.

The job description, together with any agreed objectives, will normally provide the main criteria against which to evaluate a post holder's performance, through the schools Performance Management / Appraisal / TAPP (Teaching Assistant Progression Pathway)\* process. I understand that Fiveways School adopts a rigorous approach and is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**\*Delete as appropriate**

Job Holder (Signed): \_\_\_\_\_ Date \_\_\_\_\_

Headteacher (Signed): \_\_\_\_\_ Date \_\_\_\_\_

**Swavek Nowakiewicz**



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### PERSON SPECIFICATION – CLEANER GRADE 17

Area	Essential Criteria	Desirable Criteria
<b>Experience</b>	<ul style="list-style-type: none"> <li>Evidence of working with others or as part of a team</li> </ul>	Experience of <ul style="list-style-type: none"> <li>Working in a school environment or equivalent setting</li> </ul>
<b>Safeguarding Responsibility</b>	<ul style="list-style-type: none"> <li>A duty and responsibility to follow the school's Child Protection and Safeguarding Policy and procedures and undertake mandatory Safeguarding training as directed by the school</li> <li>Have an understanding of principles for safeguarding children and/or adults</li> <li>Awareness of equalities duties</li> </ul>	
<b>Knowledge/Skills</b>		<ul style="list-style-type: none"> <li>Working under guidance</li> <li>Good communicator</li> <li>COSHH Training</li> </ul>
<b>Professional Attributes</b>		<ul style="list-style-type: none"> <li>Flexible/Positive approach to change</li> <li>Good team player</li> <li>Commitment</li> </ul>